



# Social Mobility and Widening Participation Working Party

## Terms of Reference

### 1. Status

The Social Mobility and Widening Participation Working Party reports and is accountable to the AGCAS Board of Directors.

### 2. Purpose

The principal aims of the working party are to:

- 2.1 Review how social mobility and widening participation issues and activity support the AGCAS strategy, AGCAS members, the Higher Education (HE) careers profession and wider society
- 2.2 Review members' interests, activities, measures and outcomes related to enhancing student and graduate social mobility and widening participation
- 2.3 Support the enhancement of social mobility and widening participation by promoting and communicating best practice within the AGCAS membership and HE sector
- 2.4 Engage with external bodies as appropriate, and contribute to discussion, policy development and professional practice, working closely with the AGCAS Advocacy Committee
- 2.5 Generate appropriate responses to external reports and research
- 2.6 Ensure the working party's activities support the AGCAS strategic objectives
- 2.7 Ensure the working party's activities meet the charitable objects of the articles of association

### **3. Duration of the Working Party**

The working party will exist until March 2023. During this time, it will report progress on delivery against its principal aims to the AGCAS Board, and seek their guidance on its work.

The working party will make a final report and recommendations to the Board in March 2023. At this point, the working party will be reviewed by the Board.

*NB: The working party originally ran from 1 November 2017. At its meeting on 4 December 2019, the Board extended the working party's duration to March 2023, and approved a title change from Social Mobility Working Party.*

### **4. Constitution and Membership**

The Chair of the working party will be the AGCAS Social Mobility Director.

Other members of the working party will be based on self-nominations from the AGCAS membership and can include nominees from other AGCAS Committees and groups.

Membership of the working party shall comprise:

- Social Mobility Director (Chair)
- Up to 8 other members representing the range of AGCAS member providers, the majority of whom will be Full Members of AGCAS, and one of whom will be a representative from the AGCAS Diversity task group
- Invited guests may include representatives from partner organisations or other AGCAS members co-opted by the Chair for particular activities.

These appointments will be subject to approval by the Board of Directors.

### **5. Approval and Review**

These Terms of Reference shall be approved by the Board of Directors. They form part of Board of Directors' Regulations.

*Last updated 14 January 2020*