



AGCAS
AWARDS FOR
EXCELLENCE

Criteria for the AGCAS Outstanding Newcomer Award

Who the Award is for an individual who has worked in an AGCAS member service and been a Full or Partner Member of AGCAS for fewer than two years consecutively, who has made an outstanding initial contribution to the work of a member service.

Who we are seeking nominations from Heads of Service or line managers.

Judges will be looking for:

- Evidence of an **outstanding initial contribution** to the work of an AGCAS member careers and employability service (10 points)
- Evidence of **positive feedback** from managers, colleagues, students, graduates, employers, academics or other careers and employability service stakeholders (10 points)