



AGCAS
AWARDS FOR
EXCELLENCE

Equality, Diversity and Inclusivity Award Criteria

Who the Award is for AGCAS member services

Who we are seeking nominations from services able to show demonstrable progress in achieving equality, diversity and inclusion goals through initiatives that have identified areas of under-representation amongst staff and/or students and are making a difference. This could be in relation to a range of areas including, but not restricted to gender, disability, LGBTIQ+ and Black and minority ethnic under-representation.

Judges will be looking for qualitative and quantitative evidence against the criteria below:

- Demonstrable **innovation** in order to achieve better outcomes or make better use of resources (6 points)
- Positive **outcomes/impact** for stakeholders and/or higher education careers and employability sector (including stakeholder feedback, e.g. quotes) (6 points)
- Demonstrable evidence of **creating value** to the organisation and/or sector that extends beyond expected timescales, initial aims and objectives (4 points)
- Effective **collaboration and partnership**, whether working within the group, service or across the sector (2 points)
- Effective use of **data, research, and/or student/graduate input** (2 points)