



AGCAS

The Association of Graduate
Careers Advisory Services

AGCAS Courses for Guidance Professionals

Introduction to Guidance Interviewing

This two-day practical introduction to guidance interviewing is for advisers with little or no experience, or for those who are new to HE. It is appropriate to both short and longer interventions. The programme contains a range of learning methods, including presentation, discussion, case studies and video interviews with students.

Who is it for? Careers advisers who have little or no experience of guidance interviewing, or those who are new to HE. The course is intended as a starter course and will present an HE perspective on guidance work, including familiar models of practice, so it is equally useful to those with or without a QCG.

(not part of the AGCAS/Warwick qualification)

Career Coaching (IAG)

This three day residential course is suitable for anyone working with students and graduates, who is interested in incorporating coaching skills and strategies into career planning and implementation. Coaching skills are relevant to so many of our activities – from job search and placement support to enterprise advice and to long guidance discussions.

The learning will focus on key aspects of coaching such as establishing a working alliance, goal setting and effective use of questions. It will also introduce participants to models of practice and coaching tools and techniques, perhaps not so familiar in guidance settings. You will be challenged to consider your own professional practice and how coaching will fit with your current role and activities. We will do this through interactive exercises and case studies, supported by individual reflection, and the course will also involve videoed discussions with students. This is not a professional coaching qualification, but is aimed at those wishing to develop coaching skills to complement their current skills set.

(part of the AGCAS/Warwick qualification at PG Certificate, PG Diploma and MA)

Guidance Refresher

This one day course is aimed at experienced guidance practitioners who wish to re-visit career theory and models and refresh their skills. The course will be interactive using case studies and exercises alongside presentation and will provide an opportunity to reflect on guidance practice and share strategies.

Who is it for? Experienced careers advisers in HE who are involved in guidance discussions with clients and wish to refresh their knowledge and skills. This is not an introductory course, nor is it aimed at advice work. (not part of AGCAS/Warwick qualification). Please note: those looking at developing advanced skills may want to consider the Guidance Skills (Advanced) course, which can also be taken as part of the AGCAS/Warwick qualification.

Guidance Skills (Advanced)

This five-day residential course aims to expand the professional competence of experienced careers advisers by equipping them with the knowledge, structure and higher-level skills necessary to implement a counselling approach to guidance intervention.

Who is it for? It is intended for experienced careers advisers who regularly provide one-to-one guidance and who are already competent and confident practitioners. This course is suitable for those who are interested in reviewing their current practice and developing new perspectives and skills.

(part of AGCAS/Warwick qualification at PG Diploma and MA)